

CARIAD Estonia is part of CARIAD, the automotive software company of the Volkswagen Group. Building automotive software platforms and digital customer functions for iconic brands like Audi, Volkswagen and Porsche, CARIAD supports the Volkswagen Group in becoming the global automotive tech driver.

CARIAD Estonia is a reliable in-house partner within the CARIAD group. The tech team at CARIAD Estonia focuses on maintaining the operational stability of digital services from connected-car platforms to customer apps that are used by millions of customers of Volkswagen Group brands around the world. CARIAD Estonia also supports the CARIAD Group in partnering with other tech companies globally in the role of shareholding entity for non-German CARIAD subsidiaries.

We are looking for Site Reliability Engineers

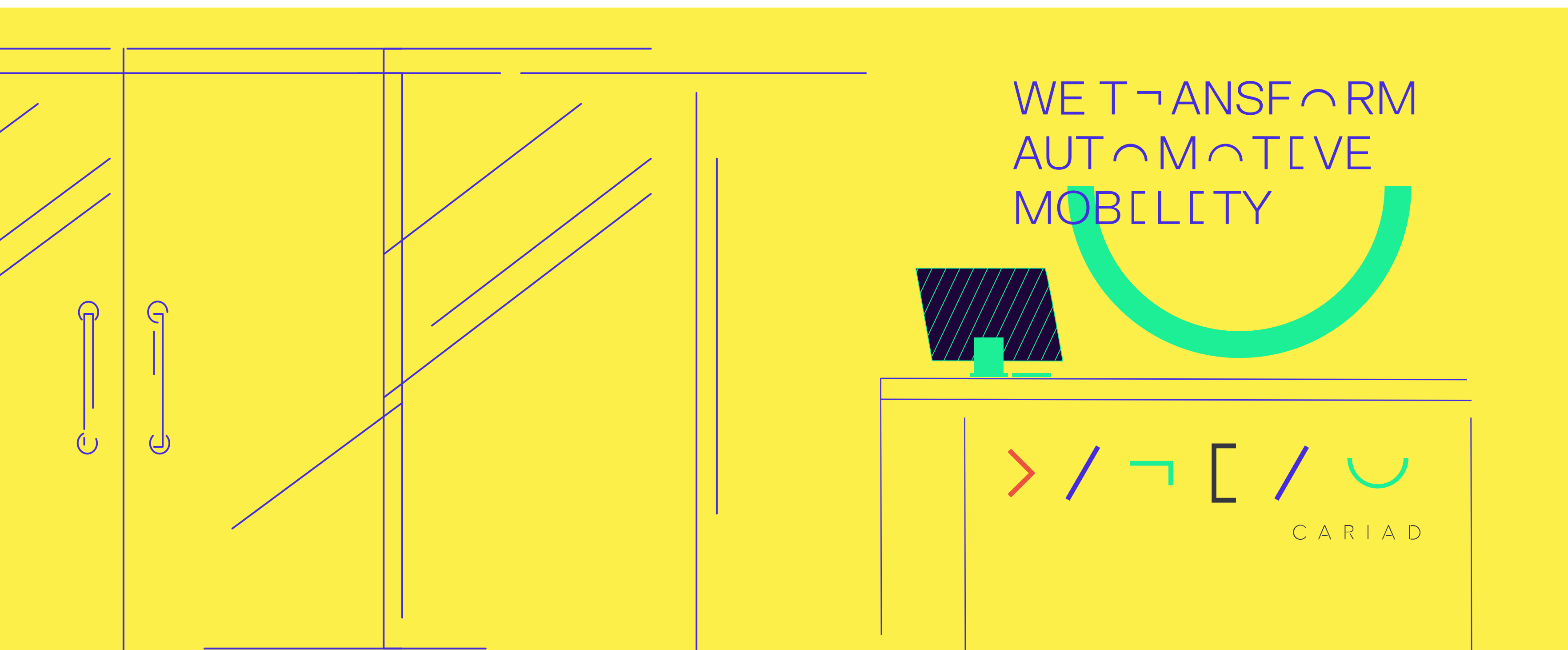
Our Site Reliability Engineers maintain software systems and automated solutions for operational aspects within the CARIAD organization. They are responsible for monitoring and troubleshooting and fixing services in the CARIAD system environment together with Operations Engineers to ensure excellent customer experience.

What we expect?

- Successfully completed study in the field of computer science, or a comparable course of studies.
- Expertise in designing, analyzing, problem-solving and troubleshooting large-scale distributed systems with ability to read and understand the code algorithm and to debug and prove the issues via code.
- Ability to optimize code and automate routine tasks.
- Extensive experience with Cloud Platforms (e.g. Azure, AKS - Azure Kubernetes Service) as well as monitoring and logging SaaS solutions like Grafana, Elastic Stack, New Relic or similar.
- Experience with infrastructure as code tools like Terraform, AWS CDK – Cloud Development Kit, Bicep and Expertise around Linux, networking and security
- Good knowledge of at least one programming language (i.e. Python, Go, Java) to have the ability to debug production issues during on-call.
- Good knowledge about the databases and SQL queries
- Ability to work independently and to have proactive mindset
- Autonomy and problem-solving skills
- Active mindset to engage with the team to discuss the future direction of our digital services

Your tasks in CARIAD Estonia will be:

- Collaborating with delivery, SRE, and Operations teams to perform Root Cause Analysis, conduct blameless postmortems, and translate findings into concrete reliability improvements that increase service stability and efficiency.
- Identifying and implementing automation opportunities to reduce manual effort, improve scalability, and support more efficient operation of digital services.
- Maintaining live services by measuring and monitoring availability, latency, and overall system health using modern observability, logging, and alerting practices.
- Partnering with development teams on feature launches to ensure our customers are delivered reliable and scalable functionality.
- Defining of Service Level Objectives (SLOs) and Service Level Indicators (SLIs) to represent and measure service quality, together with the different Teams.
- Scaling systems sustainably through automation, infrastructure as code, and continuous improvements that increase reliability, operational efficiency, and delivery velocity.
- Troubleshooting production issues during on-call shifts by analyzing logs, metrics, code behavior, databases, and infrastructure signals to restore service quality quickly and sustainably.



CARIAD Estonia offers

- Hybrid working environment (location in Tallinn)
- International diverse team
- Health benefits and additional time off
- Professional growth - team and individual trainings, workshops, etc

Sounds interesting?

Kindly send your application (CV and cover letter in English language) or any questions you might have to CARE-Career@cariad.technology

To fulfill the recruitment and selection process, your personal data will be processed by CARIAD Estonia AS (CARIAD). [Please review](#) how your personal data is processed.